

BRANTFORD MINOR LACROSSE ASSOCIATION INC.

Rules and Regulations

Adopted October 11, 2006

TABLE OF CONTENTS

Section 1 - Governance and Scope

- Levels

Section 2 - Code of Conduct and Ethics

- Coach's and Team Official's Code
- Parent's Code
- Player's Code
- Spectator's Code

Section 3 - Eligibility and Registration

- Residency
- Birth Certificates
- Registration Dates
- Refunds

Section 4 - Equipment, Uniforms, and Colours

- Approved Equipment
- Mouth guards
- Number of Sweaters
- Return of Equipment

Section 5 - Try-out and Player Movement

- Underage Players
- Player Evaluation
- Playing or Ice Time
- HL to Rep or vice versa
- Affiliated Players

Section 6 - Conduct and Discipline

- Sanctions
- Alcohol
- Code of Conduct
- Speakout
- Team Meetings (Philosophies)
- Twenty-Four Hour Cool Down Rule
- Complaint Procedure
- Conflict of Interest
- Confidentiality
- Unsupervised Dressing Rooms
- Female Player Dressing Room Policy
- Shower Room Policy
- Transportation of Athletes
- Injuries (Return to Play)
- Road Trips
- Releasing Children from Supervision

Section 7 - Team Officials

- Qualifications
- Responsibilities of Coaches
- Responsibilities of Managers
- Responsibilities of Trainers
- Coaches and Parents
- Budgets and Financial Statements
- Selection of Coaches

Section 8 - Officials

- Timekeepers
- Category Requirement (Levels)

Section 9 - Subsidization

- Clinics

Section 10 - Fundraising

- Team
- Association

Section 11 - Sponsorship

- Wineries, Brewers, Tobacco

Section 12 - Games, Playoffs, Tournaments, and Exhibitions

- Guidelines

Section 13 - BMLA Policy with Regard to Police Record Screening

- Time Limitations

SECTION 1 GOVERNANCE

The Brantford Minor Lacrosse Association Inc. is incorporated under the Corporation Act of Ontario and operates under the governance of its By-Law Number One and the By-Laws of the Ontario Lacrosse Association.

The Brantford Minor Lacrosse Association Inc. is attempting to give opportunity for all participants to play in the league where the calibre of play is equal to their ability and provides a wholesome environment and an experience for personal growth and team play.

LEVELS

1. RECREATIONAL LACROSSE – HOUSE LEAGUE

The House League will provide the grass roots development base for minor lacrosse in Brantford. This level will provide an opportunity for fun and physical exercise in a team environment. Emphasis will be on improving skills, learning rules of the game, and fair play. The House League will encourage any system to ensure equal floor time for all players. All players will abide by the rules and regulations of the Association and its governing bodies.

2. REPRESENTATIVE LACROSSE

Representative teams will be comprised of players who desire a high level of competition and are willing to make a tremendous commitment in time and finances to the operation of the team. Competition is an integral part of Rep Lacrosse. Player floor time during games is “EARNED” based on a high level of dedication and commitment, attitude and finally skill.

These players will try-out in the spring and the successful candidates will be chosen to represent Brantford Minor Lacrosse Association Inc. in the Tyke through Midget age categories. These teams will play in the Zone, Invitational Tournaments and the OLA Provincial Championships.

All players will abide by the rules and regulations of the Association and its governing bodies.

SECTION 2 CODE OF CONDUCT

CODE OF CONDUCT AND ETHICS

ALL MEMBERS

PURPOSE: To establish and maintain standards for members of the association and to inform members of the public using the services of the association. The standards are comprised of, but not limited to, the following principles:

- 1) Members must endeavour to respect the rights, dignity, and worth of every human being and endeavour to treat everyone equally within the context of their activity.
- 2) Members have a responsibility to declare a high degree of commitment and perform to that level of commitment.
- 3) Members should communicate and cooperate with other sports organizations, non-sport organizations, medical practitioners, and educational institutions in the best interest of its players.
- 4) Members should encourage directors, parents, players, and officials to obey the rules and spirit of the sport, and to treat each other in a courteous manner.
- 5) Members should never advocate the use of performance enhancing drugs and/or banned substances.
- 6) Members should be clear as to what is to be regarded as confidential information and not divulge any such information without expressed approval of the individuals concerned.
- 7) Members are expected to consistently display high personal standards both professionally and personally.
- 8) All reasonable steps should be taken to establish a safe environment in keeping with the regular and approved practices within the sport.
- 9) Members have a responsibility to themselves and the association to maintain their own effectiveness, resilience, and abilities.

- 10) Members should not display any affiliation with any business or organization in a manner that falsely implies sponsorship or accreditation by that organization.

All team officials shall:

- 1) Be a resource person able to assist the athlete to develop his/her athletic potential and self-dependency.
- 2) Recognize individual differences in athletes and always think of the athlete's long-term best interests. Aim for excellence based upon realistic goals. The activity undertaken should be suitable for the age and abilities of the players.
- 3) Lead by example. Teach and practice cooperation, self-discipline, respect for officials and opponents, and proper attitudes in language, dress, and deportment. Rules are mutual agreements, which no one should evade or break.
- 4) Make sport challenging and fun. Skills and techniques need not be learned painfully. Ensure that equipment and facilities meet current safety standards.
- 5) Be honest and consistent with athletes. They appreciate knowing where they stand.
- 6) Be prepared to interact in a positive manner with administrators, league officials, and parents.
- 7) Be responsible people who are flexible and willing to continually learn and develop.
- 8) Encourage athletes to be fit all year, every year, and not just for the season.
- 9) Follow the advice of a physician when determining when an injured player is ready to play again.
- 10) Set and monitor boundaries between a working relationship and friendship with their players. Team officials should realize that certain situations or friendly actions could be misinterpreted, not only by the player, but also by others motivated by jealousy, dislike, or mistrust and could lead to allegations of misconduct or impropriety.

PARENT'S CODE

- 1) Do not force an unwilling child to participate in sports.
- 2) Remember children are involved in organized sports for their enjoyment, not yours.
- 3) Encourage your child always to play by the rules.
- 4) Teach your child that honest effort is more important than victory so that the result of each game is accepted without undue disappointment.
- 5) Turn defeat to victory by helping your child work towards skill improvement and good sportsmanship. Never ridicule or yell at your child for making a mistake or losing a competition.
- 6) Remember that children learn best by example. Applaud good plays by your team and by members of the opposing team.
- 7) Do not publicly question the official's judgement and never their honesty.
- 8) Support all efforts to remove verbal and physical abuse from children's sporting activities.
- 9) Recognize the value and importance of volunteer coaches. They give their time and resources to provide recreational activities for your child.
- 10) Set an example by supporting and respecting your child's coach. When problems arise, communicate on an individual basis. Public comments are not appropriate.

PLAYER'S CODE

- 1) Play for the "fun of it", not just to please your parents or coach.
- 2) Play by the rules.
- 3) Never argue with the officials' decisions. Let your captain or coach ask any necessary questions.
- 4) Control your temper: no "mouthing off", breaking sticks, throwing gloves or other equipment.

- 5) Work equally hard for yourself and your team: your team's performance will benefit and so will your own.
- 6) Be a good sport. Cheer all good plays, whether your team's or your opponents'.
- 7) Treat all players, as you yourself would like to be treated. Don't interfere with bully or take unfair advantage of any player.
- 8) Remember that the goals of the game are to have fun, improve your skills, and feel good. Don't be a show-off or always try to get the most points or penalties.
- 9) Cooperate with your coach, team-mates, and opponents, for without them, you don't have a game.
- 10) Remember that you are representing yourself, your parents, your team, and your Town/Sponsor at all times, to and from the arena.

SPECTATOR'S CODE

- 1) Remember that children play organized sports for their own fun. They are not there to entertain you, and they are NOT miniature pro-athletes.
- 2) Be on your best behaviour. Don't use profane language or harass players, coaches, or officials.
- 3) Applaud good plays by your own team and the visiting team.
- 4) Show respect for your team's opponents. Without them, there would be no games.
- 5) Never ridicule or scold a child for making a mistake during a competition.
- 6) Condemn the use of violence in all forms.
- 7) Respect the officials' decisions.
- 8) Encourage players to always play according to the rules.

SECTION 3

ELIGIBILITY AND REGISTRATION

- 3.1 Participation is open to all persons upon payment of the prescribed registration fees and in compliance with registration requirements, including provision of proof of age as herein after proved.
- 3.2 The BMLA reserves the right to prescribe requirements from time to time, including promulgation of the By-Law specifying grounds for refusing or withdrawing participation, disciplinary actions, and related matters.
- 3.3 PRIORITY TO REGISTER WILL BE:
- (i) Firstly, residents of the City of Brantford.
 - (ii) Secondly, residents of neighbouring municipalities deemed by the OLA to be within the zone boundaries of the City of Brantford.
 - (iii) Release Granted.
- 3.4 (a) All applicants must be registered on a designated registration form as decided by the BMLA. At registration, a parent or legal guardian or the participant if he or she has attained the age of 18 must sign the BMLA application form and the OLA card.
- (b) First time applicants for registration must surrender a copy of proof of age (Birth Certificate or some other certified affidavit).
- (c) Registration will remain open until the quota (if applicable) for each division is reached. Registration after April 15 will be at the discretion of the Board of Directors. New town residents will be accepted at the discretion of the association.
- (d) A registration form must be filed with the registrar, accompanied by the appropriate fee, before any player can participate in any activity sponsored by the BMLA. The Board of Directors is empowered to prohibit any player from practicing or playing until the fees are paid in full.
- (e) If a Rep, Select, or HL player terminates his participation on his own volition, after the league starts, he will receive NO REFUND.

- (f) The Board of Directors will consider extenuating circumstances under 3.4(e).
- 3.5 Refunds can be obtained upon the return of sweaters, or any other equipment belonging to the BMLA in the same condition that it was issued.
 - 3.6 If a player terminates his participation after the league starts, his refund, if granted, will be pro-rated based on the hours of floor time scheduled and the condition of the returned equipment.
 - 3.7 No refunds will be given after June 1st of the playing season unless the family moves from the area or unless there are medical reasons.
 - 3.8 Ages per division will be those set by the OLA.
 - 3.9 Base costs will be established by the BMLA for all levels.
 - 3.10 The BMLA will set the date(s) for registration on a yearly basis.
 - 3.11 Registration procedures, quotas, etc. will be established by the BMLA.

SECTION 4

EQUIPMENT, UNIFORMS, AND COLOURS

- 4.1 (a) The BMLA will supply 2 sets of sweaters to all Rep teams. All Rep teams will wear the team colours prescribed by the Board.
- (b) The Association's colours for sweaters will be Black with Red and Gold trim for all teams. The alternate colour shall be White with Black and Red trim.
- 4.2 All players during games and practices must wear the proper protective equipment as follows:
- (i) Approved CLA facemasks with full-face protection and CSA/NOSCAE approved headgear, including properly fastened chinstrap.
 - (ii) Approved shoulder pads.
 - (iii) Approved slash guards.
 - (iv) Approved lacrosse gloves.
 - (v) Approved back and kidney pads.
 - (vi) Mouth guard.
 - (vii) A regulation lacrosse stick must be used for all league play and/or exhibition games.
 - (viii) Athletic shorts and running shoes.
 - (ix) Approved athletic support and cup or Jill.
 - (x) Kneepads and wrist guards are recommended.
- 4.3 Goalkeepers must wear, in addition to the above equipment; a CSA/NOSCAE approved helmet and facemask, chest pad, goalie pants, goalie gloves, leg pads, throat protector, and must use a regulation goal stick.
- 4.4 Equipment must be as per requirements of the CLA, OLA, or any group with whom the BMLA may be affiliated.
- 4.5 For any function involving a BMLA team, e.g. tournaments, exhibition and/or league games, the sweaters issued to each team must be worn. This will also apply to HL teams: they must wear the sweater as issued by the HL.
- 4.6 All Rep team jerseys and sweater bags must be returned to the BMLA at the end of the playing season. Any lost or damaged equipment will be the responsibility of the parent or guardian.

- 4.7 No additions or alterations to the equipment will be acceptable without the approval of the Board of Directors.
- 4.8 All Rep team players and officials are required to adhere to an BMLA approved dress code for all games. The convenor must be advised of the chosen dress code prior to start of the season.

SECTION 5

TRY-OUT AND PLAYER MOVEMENT

- 5.1 The BMLA will publish try-out times for the respective teams in the local news media and on the BMLA website.
- 5.2 All final Rep team rosters including AP players must be declared in writing with the following numbers of players by June 1st. Minimum requirements for Tyke to PeeWee Rep teams are 12 runners and 1 goalie. Rep teams from Bantam to Midget must have a minimum of 14 runners and 1 goalie. These minimums must be in place by April 15th for that team to compete in that year.
- 5.3 No player may be rostered for more than one team. The player may be used as an Affiliated Player with prior approval of the coaches of all teams involved and the parent or guardian of the player.
- 5.4 Any player requesting the opportunity to try out as an underage player for a Rep Team must obtain in writing the approval of the coaches of both age groups and the Board of Directors prior to any Try-Outs. To qualify as an underage player, the player must possess the following:
- (i) Exceptional skills;
 - (ii) Must excel at his position (meaning superior skills);
 - (iii) Must be a top player (in ability) on the team to which he is applying.
- 5.5 All players should be encouraged to play at the level of their ability, but no player may be forced to play at a higher classification against his wishes. Any coach or manager who persuades, coerces, or compels any player to play for his team, shall:
- (i) On the first offence, receive a verbal warning
 - (ii) On the second offence, be suspended for the balance of the season.
- 5.6 No coach shall be influenced to select a player for any Rep Team because his/her Parent/Guardian is a member of the Association.
- 5.7 In House League a player is ONLY permitted to play for one (1) team. Only in extreme circumstances may a goaltender be permitted to play on multiple teams by permission of the House League Director. Each circumstance will be decided upon on an individual basis.

- 5.8 All requests for a release from the BMLA must be submitted in writing to the Board of Directors. They will be reviewed and decided upon by the Board on an individual basis.

SECTION 6

CONDUCT AND DISCIPLINE

- 6.1 Any Association Member, Executive Committee Member, Board Member, Committee Member, Coach, Manager, Trainer or, Player shall be subject to:
- (i) Suspension from the Association's activities if he contravenes in any way the By-Laws, or the Rules and Regulations of the BMLA;
 - (ii) Disciplinary action and/or suspension for conduct not befitting the intent or objectives of the BMLA.
- 6.2 Any member of the BMLA, coach, manager, trainer, or player who deliberately damages or defaces facilities used by, or equipment of the BMLA, shall forthwith be suspended from the BMLA until the cost of repair or replacement of the damaged equipment has been paid in full. The BMLA may also seek police where the possibility of criminal actions have taken place.
- 6.3 In addition to the suspension and the payment of damages, the offending individual may be subject to further disciplinary action and/or suspension at the discretion of the Disciplinary Committee of BMLA.
- 6.4 Any coach, manager, official, trainer, parent, or player affiliated with BMLA found under the influence of drugs and or alcohol in any arena will be subject to suspension without refund (where applicable) for the balance of the season.
- 6.5 If a coach decides that circumstances warrant immediate suspension (disciplinary problem of a violent nature or drug/alcohol nature) then suspension may be immediate, but must be brought to the Disciplinary Committee meeting within 48 hours of the incident.
- 6.6 Any player who wilfully plays, or any coach or manager who allows a player to play, who is found to be ineligible shall be subject to disciplinary action and/or suspension.
- 6.7 Discipline and suspension for Rep and HL players, coaches, and trainers will be governed by the CLA, OLA, and BMLA playing rules.
- 6.8 Any player, coach, trainer, or manager who is suspended by the Zone or OLA and/or under BMLA rules may, at the discretion of the Disciplinary Committee have his suspension reviewed by the Disciplinary Committee of the BMLA for further action.

- 6.9 24-Hour Cool Down Rule – The BMLA specifically stresses that the coaching staff clearly communicates to the parents that if there is a complaint to be lodged that the effected party wait for 24 Hours before lodging a complaint.
- 6.10 Complaint Procedure
- (i) After the 24 hour cool down period, the complaining party should approach the coach involved for resolution.
 - (ii) If after (i) has been tried and no satisfaction has been received the complaining party will contact the rep Director for further action.
- 6.11 Conflict of Interest – All Volunteers/Board members will be instructed to step down from participating in a process where a conflict of interest is perceived.
- 6.12 Confidentiality – Unless expressed otherwise all Board Meetings will be classed as “In Camera”. Any Board member found guilty of breach of confidentiality will be subject to suspension and or ejection from their position.
- 6.13 Unsupervised Dressing Rooms – All coaches and managers must maintain supervision in dressing rooms at all times.
- 6.14 Female Players – Female players must be provided with a separate room for dressing.
- 6.15 No players and coaching staff may shower together at the same time.
- 6.16 Any time a player is seriously injured, e.g. head injuries, clearance by his/her physician (doctor’s note) will be required before the player is allowed to return to play.
- 6.17 Releasing Children from Supervision: When a parent or guardian is more than 15 minutes late retrieving players from a practice or game, the Coach will then attempt to contact either the parent or an emergency contact to release the child to their care. If either attempt fails, the police will be called.
- 6.18 If inebriated or impaired caregivers arrive to pick up players, the police will be called.

SECTION 7

TEAM OFFICIALS

- 7.1 It shall be the responsibility of the Team Officials of each team to attend requests meetings of the Association.
- 7.2 Team Officials who disregard their responsibilities shall be liable to disciplinary action. Head Coaches are responsible for their team's affairs. Discipline in team matters will be addressed to the Head Coach.
- 7.3 All Coaches must have the applicable Coaching Certification. Trainers must have their trainer's card. All Rep teams entering tournaments must have a certified coach and certified trainer on the bench.
- 7.4 All team officials should, where possible, seek ways of improving their abilities and credentials.
- 7.6 Only 5 team officials (per team) will be registered with the OLA.
- 7.7 Ensure that only approved, carded team officials and players are on the team bench during all games.
- 7.8 Ensure the proper observance of the By-Law and Rules and Regulations of the BMLA.
- 7.9 Exercise control in the conduct of their players and themselves. They must endeavour at all times to prevent disorderly conduct before, during, and after any games or practices, on or off the floor, or in any arena or while taking part in BMLA activities.
- 7.10 Provide a completed, signed games sheet to the game timekeeper prior to the commencement of the game.
- 7.11 Ensure that the required number of eligible players are ready for every game.
- 7.12 Ensure the care, keeping and return of all BMLA equipment used by their teams during the season.
- 7.13 Ensure the efficient operation and decorum of their teams throughout the season.
- 7.14 Ensure that carded team officials only shall be on the bench during games and practices.
- 7.15 Ensure that no one associated with the team approaches a sponsor for extra funds over and above the agreed sponsor's fee.
- 7.16 Assist and support any fundraising promotions as determined by the BMLA.
- 7.17 Understand and follow the procedures for both underage player movement, affiliated player usage, and permanent player movement.

- 7.18 With cooperative communication between the HL and Rep coaches, affiliated players are encouraged to practice or play at the Rep level. HL coaches should not object to their players practicing or playing with the Rep teams when there is no conflict with their HL commitment.
- 7.19 A Rep coach cannot cut his team to less than the number of players declared.
- 7.20 No player will be allowed on the floor or bench without:
- (i) being dressed in a certified helmet and facemask;
 - (ii) having registration paid in full;
 - (iii) 1 member of the coaching staff being in attendance.
- 7.21 Coaches must submit the names, addresses, and certificate numbers of their managers, assistant coaches, and trainers prior to May 1st. Each coach must have a certified trainer (separate from himself/herself).
- 7.22 BMLA coaches guidelines must be adhered to by all coaches.
- 7.23 All approved Team Officials must receive and sign for a copy of the Association By-Law and Rules and Regulations.
- 7.24 Safety precautions must be taken during all games and practices, e.g. all player and penalty box doors must be closed and locked during practice and games, as well as, the doors onto the floor.
- 7.25 BMLA Executive will hold coaches responsible for player conduct. As coach, you are responsible for player conduct on the floor, on the bench, and in the dressing room. Emphasis should be placed on fair play between all players. Unsportsmanlike conduct will not be tolerated.
- 7.26 Coaches, their managers and trainers will not smoke, swear or be under the influence of alcohol and or drugs while in the presence of their players, e.g. while on the ice, bench or dressing room. No Team Official will verbally or physically abuse any member of the Association.

BUDGETS AND FINANCIAL STATEMENTS

- 7.27 Team budgets and finances will be the responsibility of each team manager. Team financial statements must reflect that all monies have been **utilized for the benefit of the players only**.
- 7.28 All bank accounts must be opened in the name of the team with a minimum 2 names. No spouses may have signing privileges.
- 7.29 The Treasurer must approve every team's budget to ensure revenue and expenditures are reasonable and just.
- 7.30 All fundraising projects by individual teams must be approved by the Board.

- 7.31 All teams that become involved in fundraising, receive parental contributions and/or possess a bank account must submit the following to the Treasurer:
- (i) Initial budget approval as above;
 - (ii) June 1st financial statement;
 - (iii) Year-end financial statement by September 1st.
- 7.32 Each team opening a bank account will be required to supply to the Treasurer, their Bank, Branch, Account Number, and authorized signatures before their first game.
- 7.33 Failure to comply will result in referral to the Disciplinary Committee.
- 7.34 Any debts or bills incurred by any team, team official or player in the BMLA, unless approved in writing by the Board, must be settled by said team or individual. BMLA will not honour these debts.
- 7.35 Any team or individual incurring debts in the name of the BMLA without prior written approval shall be liable to prosecution and suspension from the Association.
- 7.36 Team apparel and BMLA logo goods may be purchased solely through the BMLA. If found in violation, immediate suspension and any other penalty so deemed by the BOARD will apply.
- 7.37 Coaching Selection:
- (i) Rep and HL coaches will be recommended for selection by the Coaching Selection Committee.
 - (ii) Any member of the current Board of Directors or any member of the Association nominated to run for the Board of Directors may apply for or hold a Rep or HL coaching position. Said member may not be absent from any and all duties, including meetings without the succinct permission of the current President of the Association.
 - (iii) Should there be insufficient applications from qualified persons or no applications to fill any coaching position, the Coaching Selection and Evaluation Committee shall be empowered to appoint a coach, provided approval has been granted by the Board.

RESPONSIBILITIES OF TRAINERS

- 7.38 It shall be their responsibility to:
- (i) Supervise the health and incidents of injury of the players on his/her team. It is recommended that all trainers receive a medical certificate for any player injured during game or practice (resulting in the loss of significant playing time) before that player returns to the team. All

- shall supply Director/convenor with all details of injury (written) within 48 hours for insurance purposes.
- (ii) Ensure that the team parent group is familiar with procedures involving the emergency action plan (EAP) for all games and practices.
 - (iii) Ensure that the trainer's kit is available at all games and practices.

SECTION 8

OFFICIALS, REFEREES AND TIMEKEEPERS

- 8.1 Referees will be coordinated by the Referee-in-Chief and those officials must 1 Certification.
- 8.2 No referee can be involved in a game unless he is carded through the OLA.
- 8.3 HL timekeepers will be assigned through the Convenor of each division.
- 8.4 Rep timekeepers will be the co-ordinated by the BMLA.

SECTION 9

CLINICS

- 9.1 BMLA will have the responsibility to offer educational clinics each year, where possible as per the requirements of team officials mandated by the OLA.
- 9.2 All Coach, Trainer, Refresher Clinics, and all required BMLA mandated Modules for all team officials may be subsidized in part by the BMLA if the following criteria has been met:
 - (i) The participant has successfully passed the course;
 - (ii) The participant has completed a full season with BMLA.

SECTION 10

FUNDRAISING

- 10.1 All Fundraising requests must be forwarded directly to the Board of Directors for approval.
- 10.2 Requests must detail exactly where the monies are to be applied.
- 10.3 No Fundraising will be permitted without express written permission from the BMLA.
- 10.4 Within seven days of each completed fundraiser, a detailed financial statement must be submitted to the Board.
- 10.5 It will be the responsibility of the team manager to comply all requirements, licences, etc. as dictated by the Ontario Gaming Commission and the City of Brantford.

SECTION 11

SPONSORSHIP

- 11.1 All approved sponsorships shall be for a minimum 1-year duration.
- 11.2 All equipment purchased or donated by a sponsor shall become the sole property of the BMLA and subject to all rules and regulations of the BMLA.
- 11.3 All equipment shall be of a type and standard approved by the CLA.
- 11.4 It shall be the sole responsibility of the Sponsorship Director to obtain and allocate the necessary number of sponsors.
- 11.5 No sponsor will pay any money directly or indirectly to any team nor may said sponsor directly or indirectly provide equipment or other benefits to their team, without the expressed consent of BMLA.
- 11.6 All monies, equipment, etc. from sponsors must be paid to the BMLA.
- 11.7 The BMLA will set the dollar level for sponsorships.
- 11.8 Sponsorships will be granted under the stipulation that it is solely a financial sponsorship and does not imply or afford the sponsor further involvement with the team.
- 11.9 Members should contact the Sponsorship Director if a specific sponsor wishes to support one of their teams. The Sponsorship Director will follow-up with the sponsor.

SECTION 12

GAMES AND PLAYOFFS

PLAYING TIMES

- 12.1 No BMLA team may play more than 3 games in one day.
- 12.2 Rep teams will be subject to the rules of the BMLA for game lengths.
- 12.3 HL games running over the allotted time period during regular season will have a curfew and the results will stand at that point of completion.

PLAYOFFS – TRAVEL

- 12.4 Will follow the format, rules and regulations as laid down by the Zone and the OLA.

PLAYOFFS – HOUSE LEAGUE

- 12.5 The V.P. of House League will provide a playoff schedule based on the hours of floor available.
- 12.7 The playoff format will be subject to the approval of the Board of Directors.
- 12.8 OLA and BMLA rules and By-Laws will apply to all teams entering into these playoffs.

TOURNAMENTS AND EXHIBITIONS

- 12.9 Teams intending to participate in tournaments or exhibition games must be rostered with the OLA. All entry fees to tournaments will be the paid for by the Association once the fees have been collected from all players. It is the responsibility of each team to request the payment from the Treasurer.
- 12.10 Teams shall be permitted to participate in a maximum of three (3) tournaments during the season.
- 12.11 Approval for participation in tournaments and exhibition games is granted on the understanding that such tournaments or exhibition games do not interfere with regular scheduled games or playoffs.
- 12.12 Special permission for out of province tournaments and exchanges must be obtained and approved by the BMLA, upon written application.

- 12.13 Rep teams must submit the scores of all Zone Exhibition, League and Playoff games via email to the Zone statistician within 48 hours of the completion of the game. All Zone Exhibition, League and Playoff game sheets must be submitted to the Zone Registrar within 2 weeks of the completion of the game.
- 12.14 BMLA sponsored tournaments must include a BMLA entry within each proposed age classification of the tournament. The BMLA tournament will be considered in the limitation number of approved tournaments.
- 12.13 BMLA sponsored tournaments shall comply with the rules and regulations of the Zone and the OLA.
- 12.14 Disbursement or excess monies at the conclusion of a BMLA sponsored tournament must be used for the betterment of the BMLA program.
- 12.15 Penalties, discipline, etc. received in exhibition games and tournaments are subject to the Rules and Regulations of the Host Center, as well as, in accordance to the OLA and the Rules and Regulations of the BMLA, e.g. If a player is penalized for fighting, that penalty will be carried over into Zone and OLA games, as well as serving the suspension in tournament play.
- 12.16 No exhibition games will be permitted during the regular season without succinct approval of the Rep Director of the BMLA.

SECTION 13

BMLA POLICY WITH REGARD TO POLICE RECORD SCREENINGS

The Brantford Minor Lacrosse Association Inc. Association (*BMLA*) accepts its' significant responsibility with respect to all members and especially the lacrosse players (*vulnerable clients*) that participate in our lacrosse program.

The *BMLA* owes a duty of care to its members, staff, and to the community. Acceptance of this duty is reflected in all organization programs, services, and activities, as well as in our Policy and Procedures.

The *BMLA* recognizes that some of the positions in the organization are of significant trust. People applying for and undertaking positions of trust will be subject to more intensive initial and ongoing screening and supervision than individuals in placements, which are no positions of trust.

The *BMLA* will not discriminate against any person based on these grounds (age, race, sex, marital status, etc.) unless there is a *bona fide* reason related essentially and explicitly to the position being applied for, and will do so with due consideration for the need to accommodate applicants where possible.

For Executive Members, Volunteers, and Employees in the *BMLA*, a Police Screening will be required as one element of the screening process.

In general, individuals with past Criminal Code (C.C.) convictions, ten years old or more recent or charges pending for certain offences will not be accepted for a direct service position with *vulnerable clients*.

These offences include, but are not limited to, the following:

- Physical or Sexual Assault – No Time Limit
- Sexual Exploitation – No Time Limit
- Invitation to Sexual Touching – No Time Limit
- Sexual Interference – No Time Limit
- Current Prohibition or Probation/Parole Orders forbidding the individual to have contact with children that are recognized as *vulnerable clients* within the *BMLA* – No Time Limit
- Indictable Criminal Offences for child abuse – No Time Limit
- Outstanding convictions or charges pending for Criminal Driving Offences, including, but not limited to, Impaired Driving. Specifically, the *BMLA* is looking at two or more Criminal Driving convictions in the past three years.
- Individuals with outstanding convictions, (eight years old or more recent), for Provincial offences related to a *bona fide* occupational requirement or qualification may be excluded from a position of trust, depending on the circumstance.
- Trafficking or Conspiracy to Traffic Narcotics as defined in the Combined Drug Substances Act of Canada (CDSA). – No Time Limit
- Possession or other illegal substances convictions, with the exception of a Minor Possession conviction ten years old or more.
- Applicants may be rejected as a result of other information gained during the PRS process or through the screening process as a whole, or as a consequence of other factors. The applicant has the right to know why he or she has been refused, and may appeal to the Board of Directors in writing for a review of their record.
- Every Executive Member, Volunteer, and Employee **once accepted**, is obliged to inform the appropriate *BMLA* Executive, if he or she is charged, tried or convicted of any offence under the Criminal Code or under Provincial or Federal Statutes.

TIME LIMITATIONS

All persons requiring a Police Record Screening will have same returned to the BMLA Executive Member responsible by hand delivery no later than July 01 at midnight of each calendar year unless otherwise determined by the Board. The PRS is valid for a five consecutive year period and all persons must obtain a new one to qualify.

NOTE – At any time should a volunteer cease to be active and in good standing, the applicant must commence at year one.